

Associate Professor: Dr. Naser Aboyasen

Address: khilda/Amman/Jordan

TEACHING EXPERIENCE

2008- Present Al-Zaytoonah University Amman, Jordan

Associate Professor

- Full time Associate professor, teaching at Al-Zaytoonah University/College of Economics and Management/Amman/Jordan. I have taught several classes include business administration, management (in English and Arabic), leadership, organizational theory, strategic management, public administration, human resources and several classes in the MBA programs such as organizational theory and advanced leadership.
- Adjunct Faculty at Argosy University/School of Business/Santa Monica/U.S.A. (Year-2009). Have taught business management ethics classes.

2010-2016 Jordan University Amman, Jordan

- Adjunct Faculty at Jordan University College of Business/Business Management/MBA program, now I'm teaching international business management, and I have taught TQM, organizational behavior and introduction to marketing at the marketing department.

EDUCATION

- Doctor of Business Administration/Management from Argosy-University/Orange-County, California/ U.S.A. (Year-2006).
- Master of Arts in Management from National University/ Los Angeles, U.S.A (Year-2003).
- Bachelor of Science in Civil Engineering from King Abdul Aziz University, Jeddah-Saudi Arabia. (Year-1983).

RESEASRCH EXPERIENCE

- Research "Managers' Belief in Employees' Job and Psychological Readiness and Employees' Participation in Decision-Making: A Comparison between American and Jordanian Managers" was published in the International Journal of Commerce and Management (IJCM) **Emerald Group** U.S.A. in year 2008 Vol.18. No.3.
- Research: "Achieving Total Quality Management Using knowledge Management Practices: A Field Study at the Jordanian Insurance sector" was published in the International Journal of Commerce and Management (IJCM) in America year 2011 Vol.21. No.4. **Emerald Group.**
- Research: "The Effect of Leadership Styles on the Performance of Private Universities in Jordan" was published in the International Journal of professional Management in United Kingdom UK (IJPM) Vol. 6 No. 3 year 2012.
- Research "the effect of negative leadership on individual and organizational performance in sample of Jordanian organizations" was published in the

Competitiveness Review Journal in America (CR) year 2013 Vol. 23 Issue 1

Emerald Group.

- Research: “Gender Differences in Managerial Styles, Decision-Making and Information Sharing: A Study in Jordanian Institutions” was published in the International Journal of professional Management in United Kingdom UK (IJPM) Vol. 7 Issue 3, 2012
- Research: “Entrepreneurship and the Arab World” presented at Al-Zaytoonah University International conference in Amman-Jordan April /2010
- Research: “Business and Competitiveness Intelligence: an Ethical Frameworks Approach”, presented at Al-Zaytoonah University International conference in Amman-Jordan April /2012
- Research: “Impact of the Entrepreneurial Attributes on Business Performance in a Sample of Jordanian Institutions” was published at the International Journal of Professional Management in UK (IJPM) Vol. 9 Issue 1, 2014
- Research: “The Impact of Social Capital on Organizational Commitment in Jordanian Companies” was published at the International Journal of Business Administration in Canada (IJBA) Vol. 6 Issue 4, 2015
- Research: “The Effect of Knowledge Management Applications on Innovations: A Case Study in the Ministry of Planning and International Cooperation in Amman Jordan” was published in Canada (IJBM) Vol. 11 Issue 4, 2016

MANAGERIAL EXPERIENCE

2002-2008 California Enterprise, Inc. Los Angeles, U.S.A

Operations and Claims Manager

- Managed company claims, accidents and collections. Supervised employees training and development programs and activities. Conducted employees’ workshops trained and coached employees. Managed office rental procedures and established new accounts.

1998-2002 Ministry of Health/Dept. of Building Amman, Jordan

Department Head Tenders Department

- Managed daily operational procedures and contracting processes including documents and plans for preparation of the medical centers, coached employees and displayed technical leadership, conducted performance evaluations, implemented new ideas to conduct business that increased employees morale and customers satisfaction.

Languages: Fluent in English and Arabic languages.