|  |  |  |
| --- | --- | --- |
| القسم | إدارة الأعمال | Department |

|  |  |  |  |
| --- | --- | --- | --- |
| **رقم المادة Course No.** | 501710  Master Program | **اسم المادة الدراسية Course**  **Name** | Advanced  Leadership Management |
| الساعات المعتمدCredit Hours | 3 | المتطلب السابق للمادة (Prerequisite) |  |
| |  | | --- | | Brief Course Description |   **الوصف المختصر** | |  |  | | --- | --- | | |  | | --- | | This course is intended to help students obtain in-depth understandings of leadership theories, styles and the impact of these styles in today environment. This course will focus on determinants of leadership’s success, focusing particularly on developing an appropriate leadership style. Course topics will discuss ethics and social responsibility, power, politics, influence, and leadership in business organizations. The course also emphasizes on managerial decision making, political games and conflicts. Students will acquire a feeling for how leadership is practiced and gain insights information to enhance their leadership skills. | | | رقم وتاريخ اعتماد الخطة الدراسية  Number & date of course plan approval: |  |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **أهداف المادة:**  **(Course Objectives)** | | |  | | --- | |  | |  | | After studying this book and doing the exercises, you should be able to:   1. Explain the meaning of leadership and how it differs from management. 2. Describe how leadership influences organizational performance and identify several important leadership roles. 3. To identify general and task-related traits and motives that contributes to leadership effectiveness. 4. Describe many of the traits and behaviors of charismatic and transformational leaders. 5. Explain the key leadership dimensions of initiating structure and consideration. Describe the autocratic and participative leadership styles. 6. Describe how the situation influences the choice of leadership objectives. Present an overview of the contingency theory of leadership effectiveness. 7. Specify key principles of ethical and moral leadership. Apply a guide to ethical decision-making. 8. Recognize the various types of power. 9. Describe the relationship between power and influence. 10. Understand the leader’s role in a team-based organization. Describe leader actions that foster teamwork and coaching. 11. Identify the steps in the creative process. Identify characteristics of creative problem solvers and conflict resolution. 12. Describe the nature of strategic leadership. 13. Explain the potential ethical and competitive advantage from leading and managing diversity. 14. Explain how leaders develop through education, experience, and mentoring. Describe the nature of leadership succession. | |  | |  | |  | |  | |  | |  | | | | | | | | | |
| **موضوعات المادة:**  **(Course Topics)** | | 1) The Nature and Importance of Leadership.  2) Traits, Motives, Charismatic and Transformational Leaders.  3) Leadership Behaviors, Attitudes, and Style.  4) Contingency and Situational leadership.  5) Leadership Ethics and Social Responsibility.  6) Power, Politics, and Influence Tactics Leadership.  7) Developing Teamwork and Motivation and Coaching Skills.  8) Creativity, Innovation, and Leadership.  9) Communication and Conflict Resolution Skills.  10) Strategic Leadership and Knowledge Management.  11) International and Culturally Diverse Aspects of Leadership.  12) Leadership Development and Succession. | | | | | | | | |
| **الكتاب المعتمد:**  **(Text Book)** | | Basic Reference: Leadership: Research Findings, Practices, and Skills, by Andrew J. Dubrin. (2010). Publisher: Houghton (Boston-USA) | | | | | | | | |
| **المراجع العلمية:**  **(References)** | | Reference: Leaders & the Leadership Process by Jon L. Pierce and John W. Newstrom, (2010). Publisher McGraw Hill Companies Inc. | | | | | | | | |
| * **طريقة التقييم للمواد النظرية:**   **(Grade Determination)** | | المشاركة Participation = 10%  الامتحان الأول 1st Exam=30%  الامتحان النهائيFinal Exam =40%  اعمال السنةCourse Work = 20% | | | * **طريقة التقييم للمواد العملية:**   (Practical Course Grade Determination) | (تقارير، أبحاث)  (Reports, Term Papers, Quizes)  الامتحان النهائيFinal Exam =40% | | | | |
| **التوزيع الزمني:** (Course Outline) | | | | | | | | | | |
| **الاسبوع**  **Week** | **عدد الساعات**  **Hours** | | **الموضوعات**  **Subjects** | | | | **الصفحات في الكتاب المعتمد**  **Pages in Textbook** | | **ملاحظات**  **Notes** | |
| 01 | 3 | | Introduction  Chapter 1  The Nature and Importance of Leadership. | | | | 1-30 | | الهدف  1+2 | |
| 02 | 3 | | Chapter 2  Traits, Motives, and Charismatic of Leaders.  Chapter 3  Charismatic and Transformational Leadership. | | | | 31-65  66-96 | | الهدف  3+4 | |
| 03 | 3 | | Chapter 4  Leadership Behaviors, Attitudes, and Styles.  Chapter 5  Contingency and Situational leadership. | | | | 97-131  132-165 | | الهدف  5+6 | |
| 04 | 3 | | Chapter 6  Leadership Ethics and Social Responsibility.  Chapter 7  Power, Politics, and Leadership. | | | | 166-195  196-228 | | الهدف  7+8 | |
| 05 | 3 | | **Mid-Term Exam** | | | |  | |  | |
| 06 | 3 | | Chapter 8  Influence Tactics of Leaders. | | | | 229-254 | | الهدف  9 | |
| 07 | 3 | | Chapter 9  Developing Teamwork | | | | 255-282 | | الهدف  10 | |
| 08 | 3 | | Chapter 10  Motivation and Coaching Skills.  Chapter 11  Creativity, Innovation, and Leadership. | | | | 283-315  316-346 | | الهدف  10+11 | |
| 09 | 3 | | Chapter 12  Communication and Conflict Resolution Skills. | | | | 347-379 | | الهدف  11 | |
| 10 | 3 | | Chapter 13  Strategic Leadership and Knowledge Management. | | | | 380-409 | | الهدف  12 | |
| 11 | 3 | | Chapter 14  International and Culturally Diverse Aspects of Leadership. | | | | 410-441 | | الهدف  13 | |
| 12 | 3 | | Chapter 15  Leadership Development and Succession. | | | | 442-473 | | الهدف  14 | |
| 13 | 3 | | Discussions of Reports | | | |  | |  | |
| 14 | 3 | | Discussions of Reports | | | |  | |  | |
| 15 | 3 | | | Discussions of Reports | | | |  | |  |
| 16 | 2 | | | Final Exam | | | |  | |  |

|  |  |  |  |
| --- | --- | --- | --- |
| اعتمدت من قبل رئيس القسم  Approved by Dept. Chair |  | تاريخ الاعتماد  Date of Approval |  |

**معلومات إضافية:** (يتم تحديثها في كل فصل دراسي وتعبأ من قبل مدرس المادة)

**Extra Information:** (Updated every semester and filled by course instructor)

|  |  |
| --- | --- |
| **مدرس المادةCourse Instructor** |  |
| **رقم المكتبOffice No.** |  |
| **الهاتف الداخليExtension**  **البريد الالكتروني Email** | 139 |
| **الساعات المكتبية** |  |