***Selection Criteria Report for Jordanian and Syrian faculty members and technical assistants for the academic visits to EU partners***

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| Project title | Traditional Craft Heritage Training, Design and Marketing in Jordan and Syria |
| Project acronym | **HANDS** |
| Project reference number | 610238-EPP-1-2019-1-JOEPPKA2-CBHE-JP |
| Project start date | 15/11/2019 |
| Project duration | 36 months |
| Reference no and title of work package | WP5: Make traditional crafts skills competency development an integrated part in Teaching |

1. **Background**

During the HANDS project, there will be academic visits. The timetable for the visits is as follows:

Table 1: Timetable for the academic visits

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| --- | --- | --- | --- |
| Activity Nº and Title | Date | Place | Description of the activity |
| 5.2 Train lecturers in competency based learning | 2.05.2022 -  6.05.2022 | UNIFI-Italy | **Italy ToT for JO and SY partners**  The field of the training should be relevant to the module which UNIFI participated in preparing:   * Module 1: Design * Module 2: Working drawings * Module 3: Conservation |
| 5.2 Train lecturers in competency based learning | 26.09.2022 -  30.09.2022 | TH OWL- Germany | **Germany ToT for JO and SY partners**  The field of the training should be relevant to the module which THOWL participated in preparing:   * Module 4: Training * Module 5 Materials and manufacturing process * Module 6: Craft technology * Module 7: Marketing |
| 5.2 Train lecturers in competency based learning | 26.09.2022 -  30.09.2022 | USGM and CESIE- Italy | **Italy ToT for JO and SY partners**  The field of the training should be relevant to the module which USGM and CESIE participated in preparing:   * Module 4: Training * Module 7: Marketing |

Three teaching staff members from each Jordanian and Syrian Partner University (a total of 63 persons) will be selected to be trained during several one-week (five-day) academic visits (each staff member has to visit each European partner university, meaning the University of Florence, Technische Hochschule Ostwestfalen-Lippe, and University of Studies Guglielmo Marconi ).

The contents of the workshops at the European partner universities have to be developed according to the hosting universities' compiled needs, strengths, and experiences.

The primary objective of these workshops is to equip Jordanian and Syrian faculty members with essential expertise in handcraft design, training, and marketing, sourced from diverse specialists across European nations. Additionally, the aim is to assess the current HANDS project curricula and efficiently restructure the existing coursework to incorporate cutting-edge methodologies.

1. **Selection Criteria**

The selection criteria were determined to find candidates who are able to share their increased knowledge in the future. Moreover, the selection criteria should reflect the University’s values, specific position requirements, and responsibilities and relate to the level of skills, knowledge, and experience necessary to perform the teaching duties required. The criteria are listed below. Each Jordanian and Syrian partner university should check if their staff suits this criterion.

1. Professional background (academic degree): The chosen staff members should already have knowledge in handicraft Design, Training, marketing, and career planning. A university degree is required for the training programmer.

2. Time of apprenticeship: The staff members should have at least one year of professional experience at their university so that they are familiar with the procedures of university teaching.

3. Plans for the professional future: The trained staff members must be assured that they will stay at their universities for at least the next three years. This ensures that the respective university’s students will profit from the training and that an HANDS training centre as a local resource and training point can be established in Jordan as well as Syria.

4. English skills: All workshops will be held in English. Therefore, all staff members must be able to speak English very well.

5. Gender: The equality between men and women is one of the fundamental values of the European Union. Hence, each Jordanian and Syrian Partner University should choose one male and one female staff member to get trained in the workshops. The ratio between men and women during the workshops should be at least 60:40, the more the better.