



## CURRICULUM VITAE

**Full name: Dr. Osama Samih Shaban**

*Department/Faculty: Accounting, Business*

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### 1. Personal Data

Date of Birth: 7/3/1967  
Nationality: Jordanian

### 2. Education

- Ph.D. (Accounting) Year, 2004, Jhodpur University, Jhodpur, India
- M.Com. (Accounting) Year, 1990, Nagpur University, Nagpur, India
- B.Com. (Accounting) Year, 1988, Nagpur University, Nagpur, India

### 3. Ph.D. Dissertation

- *Title of Dissertation:* Human Resource Accounting “ A case Study on Electronic Companies in India” Jhodpur University, Jhodpur, India

### 4. Employment

#### Academic Positions

- Professor, Accounting Department, Al-ZaytoonahUniversity, Amman, Jordan  
May. 11 , 2022 – Up to now
- Associate Professor, Accounting Department, Al-ZaytoonahUniversity, Amman, Jordan  
Oct. 28<sup>th</sup> , 2013 – 2022



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- Assistant Professor, Accounting Department, Al-Zaytoonah University, Amman, Jordan  
15<sup>th</sup> Sept. 2004 - Oct. 28<sup>th</sup>, 2013
- Instructor, Accounting Department, IIMIT, Saudi Arabia  
Sept. 1999 – Sept. 2003
- Instructor, Al-Hassan High School, Ministry of Education, Zarqa, Jordan  
Sept. 1999 – Sept. 2003

### Administrative Positions

- Head of Accounting Department, Business Faculty, Al-Zaytoonah University, Amman, Jordan – 2012-2016.
- Head of Evening Studies, Business Faculty, Al-Zaytoonah University, Amman, Jordan – 2008-2012.
- Vice Dean: Business Faculty, Al-Zaytoonah University, Amman, Jordan – 2023-2024.

### 5. Research Interests

- Favorite research subjects are in Management Accounting, Cost Accounting, and Financial Accounting.
- Total Research papers published 27.

### 6. Membership in Scientific Societies and Associations

- Member of The International Society for Development & Sustainability (ISDS)

### 7. Teaching Experience & Skills

- *Teaching Experience /Graduate Courses*

No.	
1	Advanced Cost Accounting
2	Advanced Managerial Accounting
3	Advanced Financial Analysis



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- **Post and Undergraduate Courses**

List names of courses

No.	
1	Cost Accounting
2	Managerial Accounting
3	Analysis of Financial Statements
4	Advanced Accounting
5	Intermediate Accounting
6	Principles of Accounting
7	Accounting theory
8	Accounting of Financial Institutions
9	Advanced Cost Accounting
10	Advanced Financial Analysis
11	Advanced Managerial Accounting

- **Skills**

1	Computer skills ( word/ Power Point/Excel)
2	Development programs (The purpose of academic program review is to guide the development of academic programs on a continuous basis. The aim of such program is to evaluate the status, effectiveness, and progress of academic programs and help identify the future direction, needs, and priorities of those programs).
3	Quality Assurance skills 1- Jordanian quality assurance: ( Head of Strategic Plan, Vision, Mission, and Goals Standard) Responsibility of performing all the necessary task required to present this standard according to the Jordanian quality assurance procedures) 2- American Accreditation Certificate for Business Schools (AACSB): ( Head of Standard 4 (Curriculum):

## 8. Supervision of Graduate Research

No.	Name of Student	ID Number	University / Country	Title of Thesis
1	Gaid Sultan	202217112	Al-Zaytoonah University Jordan	The Relationship Between Machine Learning and Firms' Financial Performance: An Applied Study on Jordanian Commercial Banks
2	Reem Zarnoon	202127090	Al-Zaytoonah University Jordan	The effect of sustainability reporting on firm's performance:" An applied study on Jordanian industrial companies listed on the Amman Stock Exchange."



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3	Abdul Rahman Mehiyar	201917069	Al-Zaytoonah University Jordan	The effect of cloud accounting software on accounting profession in Jordan "An Applied Study on Manufacturing Companies Listed in Amman Stock Exchange Market "
4	Ahmad Fathi	201727066	Al-Zaytoonah University Jordan	The Impact of Earnings Quality on Activity Ratios. "An Empirical Study on Jordanian Industrial Public Shareholding Companies "
5	Jamal Nimer	2017/2016	Al-Zaytoonah University Jordan	The Effect of the lending policy on the Profitability of Commercial Banks Operating in Jordan
6	Abeer Ali Abu Deheem	201627034	Al-Zaytoonah University	The Effect of Social Responsibility Disclosure Determinants on Stockholders' Equity in Jordanian Industrial Companies Listed on Amman Stock Exchange.
7	Mustafa Hashem Mustafa Akeleh	201427010	Al-Zaytoonah University	The Impact of Enterprise Resource Planning (ERP) Systems on Planning of Optimal Working Capital in Jordanian Public Industrial Shareholding Companies
8	Ahmad Abdul-Haleem Arabiat	201417031	Al-Zaytoonah University	The effect of inflation on the continuity of Firms: An Empirical study on the industrial sector companies listed on the Amman Stock Exchange
9	Ahmad Omar Hassan Abu Ruman	201317011	Al-Zaytoonah University	The Effect of the expected rate of return According to Capital Asset Pricing model(CAPM) on investors' decisions
10	Khaled Subhi Abu Al-Hija	----	Amman Arab University	Factors affecting the level of disclosure of the elements of sustainability in public shareholding companies listed in Amman Stock Exchange
11	Safa'a Yahea Salem Al-Kasasbeh	201317042	Al-Zaytoonah University	The effect of complying with the requirements of governance related to disclosure and transparency on the quality of accounting information in the Jordanian insurance companies
12	ADEL. A. B. ALASWAD	-----	Management & Science University (MSU) Malaysia	An analysis of the major factors affecting the adoption of the Islamic banking in Libya
13	Firas "Mohd Theeb" Abdul Rahman	201317006	Al-Zaytoonah University	The impact of the using balanced Scorecard card on rationalizing the quality cost in pharmaceutical companies listed on the Amman Stock Exchange

## 9. Professional and Scientific Meetings

No.	Conference Name	Date	Organizer	Country
1	Knowledge and knowledge economy	April 2005	Al-Zaytoonah University	Amman-Jordan
2	Business Ethics	April 2006	Al-Zaytoonah University	Amman-Jordan
3	Change Management	April 2008	Al-Zaytoonah University	Amman-Jordan
4	Environmental Economics and Globalization	April 2009	Al-Zaytoonah University	Amman-Jordan
5	Innovation In the knowledge society	April 2010	Al-Zaytoonah University	Amman-Jordan
6	Business Intelligence and Knowledge Economy	April 2012	Al-Zaytoonah University	Amman-Jordan
7	Rational corporate governance in	May 2012	Knowledge	Amman-Jordan



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	reform plans, accounting for financial and administrative performance and achieving sustainable development under change management		Kingdome	
8	Human capital in the knowledge economy	April 2013	Al-Zaytoonah University	Amman-Jordan
9	Managing crises in a changing world	April 2014	Al-Zaytoonah University	Amman-Jordan
10	Athens Institute for Education and Research Conference	May 2014	Athens-Greece	Athens-Greece
11	International Conference of Business & Economics	May 2015	Ankara- Turkey	Ankara- Turkey
12	Innovation Management in Business	April 2015	Al-Zaytoonah University	Amman-Jordan
13	The 2016 WEI International Academic Conference	May 2016	Vienna, Austria	Vienna, Austria
14	Sustainability and Competitiveness in Business	April 2016	Al-Zaytoonah University	Amman-Jordan
15	The 2017 Prague international Academic Conference on Business & Economics	May 2017	Prague-Czech	Prague-Czech
16	5 <sup>th</sup> International Conference on New Ideas in management, Economics and Accounting	Nov. 2018	Paris - France	Paris - France
17	International Conference On Applied Economics (ICOAE) 2019	July 2019	Milan - Italy	Milan - Italy
18	10th International Conference on New Ideas in Management, Economics and Accounting (IMEACONF)	24th – 26th of June 2022	Oslo, Norway	Oslo, Norway
19	<b>11th International Conference on New Ideas in Management, Economics and Accounting – IMEACONF2023</b>	<b>17 - 19 February 2023</b>	<b>Barcelona, Spain</b>	<b>Barcelona, Spain</b>
20	18 <sup>th</sup> scientific Annual International conference for business <b>Sustainability and Cutting-Edge Business Technologies</b>	<b>22 - 24 February 2023</b>	Amman-Jordan	Amman-Jordan

## 10. Publications

Author/s	Date	Title	Name of Publisher
Osama Shaban Reem Zarnoon	2024	<i>Impact of Sustainability Reporting on Financial Performance: Evidence from the emerging market”</i>	<b>journal Risk Governance and Control: Financial Markets &amp; Institutions</b>
Osama Shaban Nafez Nimer	2024	Customer lifetime value (CLV) insights	<b>Cogent Business &amp; Management</b>



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		for strategic marketing success and its impact on organizational financial performance	
Osama Shaban Zaid Al-Hawatmeh	2024	THE IMPACT OF BANKING FINANCIAL LEVERAGE ON FIRM'S PERFORMANCE: THE MODERATING ROLE OF ARTIFICIALINTELLIGENCE	<i>Risk Governance &amp; Control: Financial Markets &amp; Institutions</i>
Omran Ibbini Osama Shaban	2023	<i>Impact of Legal Liquidity Ratio on Profitability: A Longitudinal Study of an Emerging Market</i>	<i>Corporate Governance and Organizational Behavior Review</i>
Zaid Al-Hawatmeh Osama Shaban	2023	<i>The effect of financial leverage on company's capital structure: Evidence from developing market"</i>	<i>Corporate &amp; Business Strategy Review</i>
Osama Shaban Abdallah Barakat	2023	<i>Evaluation of Internal Audit Standards as a Foundation for Carrying out and Promoting a Wide Variety of Value-Added Tasks-Evidence from Emerging Market</i>	<i>Journal of Risk and Financial Management</i>
Osama Samih Shaban <sup>1,*</sup> , Mohammed M. Yassin <sup>2</sup> , Zaid Al-hawatmah <sup>3</sup> , Arwa H. Amoush <sup>4</sup> , Muath J. Hamad <sup>5</sup>	2023	<i>Maximizing Financial Performance and Sustainability through Innovative Dividend Policies: Evidence from Emerging Market</i>	Springer book series "Studies in Big Data" 18th scientific Annual International conference for business Sustainability and Cutting-Edge Business Technologies
Osama Shaban	2022	Impact of Pro-cyclicality Fluctuations, Financial Assets' Fair Value, Equity ratio on Banks' Financial Position Statement	Springer book series "Studies in Computational Intelligence" 17 <sup>th</sup> scientific Annual International conference for business Digital Economy and Business Analytics
Mahmoud Saleh Allan , Nafez Nimer Ali Osama Samih Shaban	2021	CLIENT RELATIONSHIP MANAGEMENT IN BANKING: A CASE OF EMERGING MARKET	Journal of Governance and Regulation (JGR) ISSN - 2220-9352, vol.10, Issue2 January 2021.
Omran Ibbini Osama Shaban	2021	Internal Corporate Governance Mechanisms, Investors' Confidence and Stock Price Fluctuations Risk	Journal of Governance and Regulation (JGR) ISSN - 2220-9352, volume 10, Issue1, January 2021.
Osama Shaban Atala Alqtish Adel Qatawnh	2020	THE IMPACT OF FAIR VALUE ACCOUNTING ON EARNINGS PREDICTABILITY: EVIDENCE FROM JORDAN	Asian Economic and Financial Review, 2020, 10(12): 1466-1479
Osama Shaban Zaid Al-Hawatmeh	2020	THE EFFECT OF LENDING POLICY ON THE PROFITABILITY OF COMMERCIAL BANKS: EVIDENCE FROM JORDAN	Journal of Governance and Regulation / Volume 9, Issue 4, 2020
Osama Shaban	2020	Digital Currencies: Its Features and Macroeconomic Implications	Advances in Cross-Section Data Methods in Applied Economic Research International Conference on Applied Economics ICOAE 2019:



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Mohammad Attar Osama Shaban	2019	THE RELATIONSHIP BETWEEN EFFECTIVE INTEREST RATES AND THE CONSUMER PRICE INDEX CPI AS AN INFLATION MEASURE: EVIDENCE FROM JORDAN	Risk Governance & Control: Financial Markets & Institutions 9 (Issue 2), 65-71
Osama Samih Shaban Mohammad Al-Attar Zaid Al Hawatmah	2019	CONSUMER PRICE INDEX (CPI) AS A COMPETITIVENESS INFLATION MEASURE: EVIDENCE FROM JORDAN	Journal of Governance and Regulation 8 (2), 17-22
Osama Shaban Zaid Al-Hawatmeh Ahmad Adel	2019	MERGERS AND ACQUISITIONS IN JORDAN: ITS MOTIVES AND INFLUENCE ON COMPANY FINANCIAL PERFORMANCE AND STOCK MARKET PRICE	Corporate Ownership & Control / Volume 16, Issue 2,
Zaid Al-Hawatmeh Osama Shaban	2018	Social Accounting & Social Responsibility Reporting in the Jordanian Industrial Companies Listed in Amman Stock Exchange Market	Economic Review Vol. 69 No.4
Nafez Ali Osama Shaban Ziad Al-Zubi	2017	The Effect of Implementing Integrated Marketing Communication Systems on Improving marketing Function "A case Study on OFFTEC Company	International Research Journal of Applied Finance Vol. 8 No.4
Osama Shaban Ahmad Adel Omran Al-Ibbini	2017	Financial Crisis Between Personnel Misbehavior, Corporate Governance and Absence of Ethics and Values	International Research Journal of Applied Finance Vol. 8 No.5
Osama Shaban Ziad Al-Zubi Nafez Ali Atalla Alqotish	2017	The Effect of Low Morale and Motivation on Employees' Productivity & Competitiveness in Jordanian Industrial Companies	International Business Research Canada Vol. 10 No.7
Osama Shaban Ziad Al-Zubi Ahmad Adel	2017	The Extent of Using Capital Budgeting Techniques in Evaluating Manager's Investments Projects Decisions (A Case Study on Jordanian Industrial Companies)	International Journal of Economics & Finance Vol.9 No. 12 Canada
Osama Shaban Ziad Al-Zubi Nawaf AlGhusin	2017	THE EFFECT OF FINANCIAL & CASH POLICIES ON THE PERFORMANCE AND RISK ASSESSMENT OF AMMAN STOCK EXCHANGE MARKET	Economic Review Vol. 68 No.5
Osama Shaban	2016	The Impact of Technological and Globalization Changes on Human Resource Management A case study on Jordanian Telecommunication Companies)	The 2016 WEI International Academic Conference Proceedings Vienna, Austria
Osama Shaban	2015	The Relationship between Mathematics Grades and The Academic performance of the Accounting Students' Department " A case study on Accounting Department at Al-Zaytoonah University of Jordan)	International Conference of Business & Economics Ankara- Turkey 7th-10th May 2015



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Nabil Alnasser Osama Shaban Abdallah Atieh	2014	The Role of Human Resource Costing in Assisting Investors to Appraise The Human Assets of a Business Enterprise.	International Journal of Economics, Finance and management Sciences Science Publishing group (USA) Vol.2 No.2 2014
Osama Shaban	2014	The Extent of Applying The international Internal Audit Standards by the Telecommunication Companies operating in Jordan	British Journal of Applied Sciences & Technology Sciencedomain International (U.K) Vol.4 No.9
Nabil Alnasser Osama Shaban Ziad Al-Zubi	2014	The effect of effective corporate governance structure in improving investors' confidence in the public financial information	International Journal of Academic Research in business and Social Sciences Vol.4 No.1 U. K
Ziad Al-Zubi Osama Shaban Madher Hamdallah	2014	The Extent of Employee's Compliance to the Internal Control System on the reliability and Creditability of Financial Statements	Journal of Scientific Research & Reports Sciencedomain International (U.K) Vol.3 No.7
Osama Shaban	2014	The Role of Financial Indicators in Rationalizing of Investors' Decisions in the Jordanian Stock Exchange Market	Athens Institute for Education and Research Conference Athens-Greece
Ziad Al-Zubi Osama Shaban Nabil Alnasser	2013	The effect of business intelligence tools on raising the efficiency of modern management accounting	International review of management and business research Vol.3 No.1 Pakistan
Madher Hamdallah Osama Shaban Anan F Srouji	2013	Using costing system in order to price products in small Textile, Leather, and Clothing Companies: Field Study From Jordan	International review of management and business research Vol.3 No.1 Pakistan
Osama Shaban	2012	Auditing Human Resources as a Method to Evaluate the Efficiency of Human Resources Functions and to Control Quality check on HR Activities	International Business Research Canadian Center of Science and Education Canada
Osama Shaban	2012	Management Accounting and its Role In Financial and Managerial Healing	4 <sup>th</sup> Regional Conference Knowledge Kingdom Land Mark Hotel-Amman
Osama Shaban	2011	Before The financial Crisis To Occur " Islamic Point of Veiw""	University of Mohamed Hkider Biskra- Algeria Vol.21
Osama Shaban	2011	Entrepreneurship and Internal Control The Role Of COSO Committee	Research Journal of Al-Furat University Syria
Osama Shaban	2011	Globalization and its Effects on Financial Crisis And The Arab world	Beni-Suef University Journal Of Finance & Commercial Studies Egypt



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Osama Shaban	2008	Efficient Application of the Balanced Scorecard in small Companies ( Suggested Method & a Field Study)	The Financial & Commercial Researches Journal Vol.1 Egypt
Osama Shaban	2008	Factors effect of the determination of auditing fees in Jordan	The Financial & Commercial Researches Journal Vol.1 Egypt
Osama Shaban	2008	The effect of Applying Money laundry protection procedures on the Evaluation of Banks Performance	Journal of Social Studies University of Science & Technology Yemen Vol.14 No. 28
Osama Shaban	2008	Accounting Career between the Polemist Ambitions & The requirements of Knowledge Society	Beni-Suef University Journal Of Finance & Commercial Studies Vol.3 Egypt
Osama Shaban	2003	Human Resource Accounting	The Journal of Finance Vol.1 No.2 India

**11. References:**

No.	Name	Place of work	Tel No.	E-mail
1	Prof. Raed Al-Qerim	Al-Zaytoonh University	0779996111	draed@zuj.edu.jo
2	Dr. Nafez Nimer	Al-Zaytoonh University	0799409944	n.ali@zuj.edu.jo