

# Prof. Abdul Razzak K. ALShehadeh

*Dean of Faculty of Business- Al-Zaytoonah University of Jordan*

JO. 130 Amman 11733 | E-mail: [abdulrazzaqsh@zuj.edu.jo](mailto:abdulrazzaqsh@zuj.edu.jo) | Phone: +962 777 670671

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**Al-Zaytoonah University, Jordan**

**Full Professor, Accounting**

May 2006 to Present

- **Taught:**

- Accounting Theory
- Governmental Accounting
- Accounting for Financial Institution
- International Accounting
- Intermediate Accounting
- Company Accounting
- Introduction to Cost Accounting
- Graduation Project in Accounting

- **Developed exams, and homework in addition to revised the syllabus to meet accreditation standards**

**Al-Zaytoonah University, Jordan**

**Associate Professor, Accounting**

September 2002 to May 2006

Taught undergraduate course, Accounting Theory, Governmental Accounting, Accounting for Financial Institution, International Accounting

**University of Aleppo, Syria**

**Assistant professor, Accounting**

September 1990 to July 2012

- **Taught**

- Accounting theory
- Accounting Information Systems
- Company Accounting
- Standardized accounting system
- Accounting private (2)
- Accounting for Financial Institutions
- Accounting theory
- Financial Statement Analysis
- Accounting for Financial Institution

**Al al-Bayt University, Jordan**

**Assistant professor, Accounting**

September 1999 to August 2002

- **Taught**

- Managerial Accounting Advanced / Master
- Advanced Accounting Theory / Master

TEACHING

EMPLOYMENT

EXPERIENCE

Accounting standard costs  
Scrutiny and oversight in banks  
Financial Accounting  
Accounting Principles (1) + (2)  
Accounts audit (1) + (2)  
Accounting and financial institutions  
Accounting Theory  
Agricultural Accounting  
Governmental accounting

**ADMINISTRATIVE  
EXPERIENCE  
AND  
COMMITTEES'  
MEMBER**

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- Dean of Faculty of Business- Al-Zaytoonah University of Jordan  
*2024 –*
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  - Dean of Graduate Studies - Al-Zaytoonah University of Jordan  
*2019 – 2023*
  - Assistance of the dean of the Faculty of Economics and Management Sciences for Quality Assurance - Al-Zaytoonah University of Jordan  
*2016 -2019*
  - Member of the Accreditation Committee of the disciplines of accounting majors - Higher Education Accreditation and Quality Assurance Commission.  
*2012 - 2019*
  - Head of Department of Accounting at the Al-Zaytoonah University of Jordan  
*2003 to 2006*
  - Member of the Committee for the preparation of scientific conferences in the Faculty of Economics and Administrative Sciences at Al-Zaytoonah University of Jordan  
*2002 to 2015*
  - Member of The Budget Committee in the Al-Zaytoonah University of Jordan  
*2003 to 2005*
  - Member of the Budget Committee in the Al-Bayt University  
*2001 to 2002*
  - Member and head of the discussion Committee for more than 200 master's thesis and doctor's dissertation in Jordan and Syria, Algeria and Lebanon.
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# Journal Publication

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*“Profitability measures and their impact on interpreting changes in market value added (MVA): Evidence from pharmaceutical and chemical companies, Journal of Infrastructure, Policy and Development, 8(8), 5802.2024*

*“Marketing investment and its impact on profitability and sustainable growth. Journal of Infrastructure, Policy and Development, 8(7), 4788.2024*

*“The role of inheritance risk management in family enterprises to achieve family businesses sustainability in the middle east. Humanities and Social Sciences Letters Vol. 12, No. 3, pp. 639-658.2024*

*“Development of a new concept and definition of inheritance risk management in family businesses toward sustainability. International Journal of Advanced and Applied Sciences, 11(6), pp. 1–13.2024*

*The entrepreneurship of accounting work and its role in reducing information asymmetry: Evidence from insurance companies. Uncertain Supply Chain Management, 12(1), pp. 101–114.2024*

*“Students’ academic performance before, during, and after COVID-19 in F2F and OL learning: The impact of gender and academic majors. International Journal of Data and Network Science., 8(2), pp. 667–678.2024*

*“The effect of digital zakat and accounting on corporate sustainability through financial transparency. Asian Economic and Financial Review., 14(3), pp. 228–249.2024*

*“Accounting Measurement and Disclosure of Corporate Social Responsibility in Modern Business /Reality and Future Aspirations/”, Journal of Economic and Administrative Research University of Jijel, Algeria, 2019.*

*“External Auditor’s Creative Analytical Procedures and their Impact on Discovering Material Misstatements – An Empirical Study on Jordanian Commercial Banks”, Economic Review, Publisher: Hrvatsko društvo ekonomista, 2019, ISSN 0424-7558 (Print), ISSN 1848-9494 (Online)*

*"The Role of Data Mining Techniques in the Decision-Making Process in Jordanian Commercial Banks," IEEE Jordan International Joint Conference on Electrical Engineering and Information Technology (JEEIT)", Amman, Jordan, 2019, pp. 726-730. doi: 10.1109/JEEIT.2019.8717461*

*“The Impact of the Internal Audit on the Quality of Accounting Information in the Jordanian Commercial Banks”. International Journal of Economics and Finance. Vol. 10, No. 9, 2018*

# Journal Publication

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*“The use of data mining techniques in accounting and finance as a corporate strategic tool: an empirical investigation on banks operating in emerging economies”*. *Int. J. Economics and Business Research*, Vol. 15, No. 4, **2018**

*“The Impact of the Adherence to Basel Rules on Banking Risk Management: Jordan Kuwait Bank Case Study Lecture Notes in Mechanical Engineering”*. Volume 1. 8th International Conference on Engineering, Project, and Product Management (EPPM **2017**)

*“The impact of Profitability Ratio on Gross Working Capital of Jordanian Industrial Sector”*. *International Journal of Applied Business and Economic Research*, Volume 15. Number 19 (Part-II) **2017**

*“The Balanced Scorecard as a Strategic Introduction to the Commercial Banks Performance Assessment in Jordan”*. *International Journal of Applied Business and Economic Research*, Volume 15. Number 19 (Part-II) **2017**

*“The Areas of Improving the Quality of the Performance of the External Audit Firms in The Business Environment”*, *Economic and Financial Research Journal*, ISSN: 9822-2352, University of Oum El Bouaghi – Algeria, Issue (5), **2016**.

*“Corporate Governance Dimensions and Its Role in The Income Smoothing Banking Environment / Study on a Sample of Jordanian /”*, *Economics magazine banks and Human Development*, ISSN: 2253-0827, saad dahlab University of Blida, Algeria, Number (13), **2016**.

*“The Financial Indicators and their Role in Judging the Efficiency of Commercial Banks Performance in Jordan a Case Study of the Arab Bank Situation”*, *European Journal of Business and Management*, Vol.7, No.33, **2015**.

*“Areas of Improving the Quality Performance of the External Auditors Firms in the Business Environment in Jordan”*, *Research Journal of Finance and Accounting*, Vol.6, No.22, **2015**.

*“Measuring Investments in Human Resources Theory and Practical Application”*, *Global Business & Economics Anthology*, No.3, **2015**.

*“Basel Rules Contribute to the Risks of Banking Organizations Manage the Case Study of Bank Audi Syria”*, *Economy and Human Development Magazine*, Saad dahlab University of Blida - Algeria, Number (12), **2015**.

*“Corporate Governance and Its Impact on The Continuity of Banking Field Study on A Sample of Banks in The City of Aleppo”*, *Economy and Human Development Magazine Saad dahlab University of Blida -Algeria*,

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Number (11) 2015.

*“The Challenges of the Accounting Profession in Light of Sustainable Development”, Journal of Baghdad College of Economic Sciences, University of Baghdad - Iraq - special edition, 2014.*

*“The Evaluation Efficiency of Accounting Information Systems in Commercial Bank of Syria,” Res. J. of Aleppo Univ. Economic Science Series, No. 10, 2014.*

*“The Influence of Accounting Information Systems in Achieving Commercial Banks Control and Risk Management” Res. J. of Aleppo Univ. Economic Science Series No.5, 2013.*

*“Impact of Implementation of Data Mining on The Management of Banking Operations "Field Study in commercial banks of Jordan",” Damascus UNIV. Journal Vol. 29-No. 2, 2012.*

*“The Challenges of The Accounting Profession in The Light of The Knowledge Economy,” Revue innovation, University Blida-2 No.2, 2012.*

*“Entrepreneurship in Accounting and the International Financial Crisis. Journal of Economy and society University of Constantine – Algeria No.4, 2011.*

*“A Suggested Model for Building ABC Cost Database in Service Organizations,” Res. J. of Al-Furat Univ. Economics & Law Sci. Series No.13, 2011.*

*“The Reality of the Accounting Method Used in the Syrian Business Environment, and Appropriateness of International Accounting Standards "Field Study",” Res. J. of Aleppo Univ. Economics & Law Sci. Series No. 78, 2011.*

*“A Comparative Evaluation of Public Financial Service Organizations' Financial Performance Indexes with Private Organizations in the Syrian Environment,” Res. J. of Aleppo Univ. Economics & Law Sci. Series No. 66, 2010.*

*“The Role of Accounting Knowledge Outputs in the Rationalization of Investment Decisions Field Study on the Damascus Securities Exchange,” Res. J. of Aleppo Univ. Economics & Law Sci. Series No. 69, 2010.*

*“Accounting measurement of the cost of the environmental performance for “the Syrian Genera Fertilizers Company” and the effects on its quality assurance competing ability,” Damascus UNIV. Journal Vol. 26-No. 3, 2009.*

*“Accounting Career between the Polemist Ambitions & the Requirements of Knowledge Society,” Journal of Financial &*

## Journal Publication

*“Integrated Framework for Evaluation Accounting Information Systems in Banks in Financial Crisis (Field Study in Banks in Aleppo City),” Res. J. of Aleppo Univ. Economics & Law Sci. Series No. 63, 2009.*

*“The Role of the Banking Financial Statements in Achieving and Developing Efficiency of Banking Activity "Field Study in Commercial Bank of Syria",” Res. J. of Aleppo Univ. Economics & Law Sci. Series No. 58, 2009.*

*“Determinants and The Motives and Methods of Earning Management in The Syrian Banking Environment,” Res. J. of Aleppo Univ. Economics & Law Sci. Series No. 53, 2008.*

*“The Effect of Training in the Bank Value in Market of Capital from Points of View of Related Groups to Banking Environment,” Res. J. of Aleppo Univ. Economic Science Series No. 55, 2008.*

*“Pillars of Governance and Its Role in Rationalizing the Earning Management in The Syrian Banking Environment,” Res. J. of Aleppo Univ. Economics & Law Sci. Series No. 53, 2008.*

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## Text Books

- *Accounting Theory*, Jordan: Dar-Wael, **2025**
- *Advanced Cost Accounting*, Jordan: Dar-Wael, **2018**.
- *Accounting of Non-Profit Foundation (according to international accounting standards)*, Jordan: Dar-Wael, **2018**.
- *Oil and Gas Industry Accounting*, Jordan: Dar-Wael, **2016**.
- *Advanced Financial Accounting* Jordan: Dar Zamzam for publication and distribution, **2016**.
- *International Accounting*, Jordan: Dar-Wael, **2015**.
- *Accounting for Financial Institutions (commercial banks and insurance companies)*, Syria: University of Aleppo Publications, **2014**.
- *Modern Accounting Issues*, Jordan: Dar-Alesar, **2013**.
- *Company Accounting*, Jordan: Dar-Zamzam, **2012**.
- *Accounting of the Financial Institutions (banks and insurance companies)*, Jordan: Dar-Zamzam, **2011**.
- *Accounting Theory*, Jordan: Dar-Zamzam, **2011**.
- *Governmental Accounting*, Jordan: Dar-Zamzam, **2011**.

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- *Accounting departments and branches*, Syria: University of Aleppo Publications, **2008**.
  - *Accounting Theory*, Syria: University of Aleppo Publications, **2006**.
  - *Intermediate Accounting*, Syria: University of Aleppo Publications, **2005**.
  - *International Accounting*, Syria: University of Aleppo Publications, **2005**.
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## Conference Papers

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*The Impact of The Auditor's Innovative Analytical Tests on The Detection of Financial and Accounting Fraud*, Third International Conference: Modern Trends in Accounting - Scientific and Practical Approaches, University of Oum el Bouaghi, Algeria, 24- 25 10/**2017**

*The Impact of The Adherence to Basel Rules on Banking Risk Management: Jordan Kuwait Bank Case Study*, 8th International Conference on Engineering and Project Management, Al-Zaytoonah University of Jordan, 19-21 4/**2017**

*Islamic Financing of The Basic Structures Between Reality and Hopes*, Third International Conference: Innovation and Excellence in Economics and Islamic finance. University of Blida. Algeria, 19-20 /4/**2017**

*The Impact of Sustainability Accounting on The Quality of Financial Reporting in Contemporary Companies*, Sustainability and Competitiveness, Al-Zaytoonah University of Jordan, **2016**

*Areas of Development of Audit Offices in The Jordanian Business Environment from The Perspective of Practitioners*. Modern Trends in Business Administration, Amman Arab University, **2016**

*Challenges of Implementing Sustainability Accounting and its Impact on the Characteristics of Financial Reporting*, Sustainability and Performance Excellence in Organizations in an Uncertain Environment, University of Jordan, Jordan **2016**

*Accounting Measurement and Disclosure Problems for lease-to-own agreement according to International and Islamic Standards*, Transformation of Islamic Finance, Approaches and Challenges, Third Session of the International Conference on Entrepreneurial Finance, Ibn Zahr University, Agadir, Morocco **2015**

*The Impact of The Use of Creative Analytical Review Procedures on The Efficiency of The External Auditor*, Business Innovation Management, Al-Zaytoonah University of Jordan, Jordan **2015**

*The Rules of Corporate Governance and Its Role in Controlling Profit Management in The Banking Environment (A Study on A Sample of Jordanian Banks)*. Governance in improving the financial performance of

# Conference Papers

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institutions between the application of international accounting standards and standards, Hama Valley University. - Algeria **2014**

*Accounting Human Resources Between Its Theoretical Origins and Practical Application. Intellectual Capital and Knowledge Economy, Al-Zaytoonah University of Jordan, Jordan **2013***

*The Performance Competencies of Teaching Staff at The Faculty of Economics and Administrative Sciences at Al-Zaytoonah University in The Light of Quality Assurance Standards in Jordanian Higher Education Institutions. The Third Arab International Conference on Quality Assurance in Higher Education. Jordan **2013***

*Data Mining Techniques and Their Importance in Managing Banking and Accounting Operations in Jordanian Banks. Business Intelligence and Knowledge Economy. Al - Zaytoonah University of Jordan. Jordan **2012***

*Entrepreneurship in Accounting Work and The Global Financial Crisis. Entrepreneurship in the knowledge society, Al - Zaytoonah University of Jordan. Jordan **2010***

*The Pillars of Governance and Its Role in Controlling Profit Management in The Banking Environment in Light of The Global Financial Crisis. Financial Crisis, Mentouri University - Constantine - Algeria **2010***

*The Accounting Standard for The Environmental Performance Costs of The Syrian General Fertilizer Company and Its Impact on Its Competitiveness in The Field of Quality. Economics of the environment and globalization, Al - Zaytoonah University of Jordan. Jordan **2009***

*Motivations, determinants and methods of preparing income in the Syrian banking environment. The global financial crisis, Al - Isra University – Jordan **2009***

*Determinants and Motives in Profit Management in The Syrian Banking Environment. Business Economics, Zarqa University of Jordan. Jordan **2008***

*Accounting Career Between the Aspirations of Theorists and The Requirements of The Knowledge Society. Change Management and Knowledge Society. Al - Zaytoonah University of Jordan. Jordan **2008***

*The Impact of Training Strategies on The Value of The Bank in The Capital Markets from The Point of View of Groups Related to The Banking Environment. Quality and excellence in business organizations. University of Skikda - Algeria. **2007***

*Institutional Control and Proper Accounting System Are Essential Requirements for Banking Risk Management. Risk Management and Knowledge Society. Al - Zaytoonah University of Jordan. Jordan **2007***

# Conference Papers

*The Ability of IAS To Bridge the Ethical Gap Between Management and Shareholders in Profit Management from The Perspective of Related Groups. Business ethics and knowledge society, Al - Zaytoonah University of Jordan. Jordan **2006***

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*The Contribution of Audit Knowledge to The Transition to A Knowledge Economy.* Knowledge Economy and Economic Development. Al - Zaytoonah University of Jordan. Jordan **2005**

*The Role of Accounting Knowledge in Promoting Investment Culture in Arab Capital Markets.* Knowledge Economy and Economic Development. Al - Zaytoonah University of Jordan. **2005**

*Specialization Requirement in the Accounting Education Programs: What Role for Universities of Higher Education? The Experience of the IFAC.* Global Conference Postgraduate Requirements, University of Sunderland - England. **2004**

*The Use of Cost Accounting and Knowledge Management in Syrian Banks.* Knowledge Management in the Arab World. Al - Zaytoonah University of Jordan. Jordan **2004**

*The Effect of Organizational Factors and The Introduction of Computer Programs on The Efficiency of Accounting Information Systems in Syrian Commercial Banks.* Electronic business in the Arab world. Al - Zaytoonah University of Jordan. Jordan **2003**

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**PhD in Accounting - Moscow Institute of Finance**, Soviet Union  
August **1990**

Dissertation: "Matters of Accounting and Statistical Regulation with their Final Accounts in Public Insurance Companies"

**Bachelor Degree** in commerce and economics (Majored in Accounting)  
**University of Aleppo**, Faculty of Economics, Department of Accounting.  
July **1983**

## **E**DUICATION

~ Abdul Razzak; 2024