

**“The Effect of changes in Early Retirement Bases in the Social Security
Law on Operating Profit Margin Of Jordanian Social Security
Corporation “**

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Abstract

This study aims to show the effect of the changes related to early retirement in the Social Security Law No. (1) For the year 2014 on the operational performance of the Jordanian Social Security Corporation. The study population and sample consist of all early retirement individuals in the Social Security Corporation in Jordan.

To achieve the aims of this study, the applied methodology based on data and financial statements published by the Jordanian Social Security Corporation was used during the period from (2009-2019). The data were classified according to the variables approved in this study, and the simple and multiple regression analysis methods were used through the statistical package for social science (SPSS) to answer the study questions and testing hypotheses.

The study illustrates a series of findings; the most important one is the presence of a significant impact of the changes that occurred in the Social Security Law No. (1) For the year 2014 with regard to early retirement on the operational performance of the Social Security Corporation.

The most important recommendations of this study are the need for the Social Security Corporation to take in consideration the results of this study to make any amendments in the future to the variables of the elements of early retirement in the Social Security Law

No. (1) for the year 2014, where this study showed the arrangement of those elements in descending order From highest impact to lowest impact on achieving the operational performance of the organization.

Keywords: Early Retirement, Operating Performance, Social Security Corporation.