

CURRICULUM VITAE

Full name: *Abas Salem Safhan Rawashdeh*

Department/Faculty: Business Administration, Faculty of Business
University, City, Jordan: Al-Zaytoonah, Amman, Jordan

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- **Personal Data**

Date of Birth: March 13th, 1966

Nationality: Jordanian

- **Education**

Ph.D. : Doctor Of Philosophy In Business Administration

University Of Santo Tomas

Manila-Philippines May, 1996.

Master :

Master Of Science In Management Engineering.

University Of Santo Tomas -Manila-Philippines. March,1993

- **Ph.D. Dissertation**

“Career Development Program and Practices Of Selected Manufacturing Industries”.



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- **Employment**

Academic Positions

Faculty member

- 1. Institution** : **Al-Zaytoonah University of Jordan
Faculty Of Business Administration.
Department Of Business Administration.**
- Period** : **From October 14th , 2014 Up To present.**
- Nature Of Work** : **Faculty Member (Assistant Professor).**
- 2. Institution** : **Middle East University
Faculty Of Business Administration.
Department Of Business Administration.**
- Period** : **From September 1st, 2013 Up August 31st ,2014.**
- Nature Of Work** : **Faculty Member (Assistant Professor).**
- 3. Institution** : **King Saud University – Saudi Arabia.
King Abdullah Institute For Research And Consulting
Studies.**
- Period** : **From September 2011 Up To September 2012.**
- Nature Of Work** : **Executive Consultant.**
- 4. Institution** : **Applied Sciences University
Faculty Of Economics And Administrative Sciences.
Department Of Business Administration.**
- Period** : **From October 30th, 1996 Up To September 2011.**
- Nature Of Work** : **Faculty Member (Assistant Professor).**

Administrative Positions

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- **Research Interests**

Human resources

Operation research

Operations management

Project management

- **Honors and Awards**

Teaching Experience

- *Graduate Courses*

1- Advance Strategic Management.

- Undergraduate Courses

1- Project Management.

2- Production and Operations Management.

3- Quantitative Approach to Management (Operation Research).

4- Principles of Management.

5- Managerial Studies (English).

6- Human Resource Management.

- **Supervision of Graduate Research**

- **Membership of Committees**

- **Professional and Scientific Meetings**



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- **Publications:**
- **Shrouf Hosam, Al-Qudaha Shaker, Al Khawaldeh Khaldoon, Obeidat Abdallah Mishael and Al Rawashdeh Abas." A study on relationship between human resources and strategic performance: The mediating role of productivity " Management Science Letters, Vol.17, Issue 1, ISSN: 1923-9335, ISSN - L: 1923-9343 (May 2/2020).**
- **Rawashdeh Abas Salem , Ahmad Hashem Al-Assaf." Impact of Factors Causing Internal Conflict on the Effectiveness of Managing and Handling Conflict in the Jordanian Banks " Review of Applied Socio-Economic Research, Vol.17, Issue 1, ISSN: 2247-6172, ISSN - L: 2247-6172 (July 1/2019), pp. 42-56.**
- **Ahmad Hashem Al-Assaf , Rawashdeh Abas Salem." Administrative and organizational obstacles of development in the Jordanian ministries and their impact on administering and developing human resources: analytical study for the opinions of supervisors " Review of Applied Socio-Economic Research, Vol.16, Issue 2, ISSN: 2247-6172, ISSN - L: 2247-6172 (Dec. 2/2018), pp. 13-25.**
- **Rawashdeh Abas Salem." Impact of Human Resource Systems and Practices on Attitudes toward Career Development Programs in the Banking Sector of Jordan" European Scientific Journal, Vol.9, No.19, ISSN: 1857-7881, (July 2013), pp. 236-252.**