



## CURRICULUM VITAE

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ALNIDAWY**

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### 1. Personal Data

**Date of Birth: Baghdad 1954**

**Nationality: Iraqi**

### 2. Education

- 1- **P.H.D., Degree in Business Administration / Human Resources Management, 1990  
University of Cardiff, Wales - United Kingdom, Thesis Entitle (Evaluation of th  
Administration Training programs efficiency at the Iraqi organizations).**
- 2- **M.sc., Degree in Business Administration, 1980, University of Baghdad, Thes  
Entitle (Manpower planning at the Iraqi industrial organizations).**
- 3- **B.Sc., Degree in Accounting & Business Administration, 1977,  
Al - Mustansiriyah University.**

### 3. Ph.D. Dissertation

**( Evaluation of the Administration Training programs efficiency at the Iraqi  
organizations).**



#### 4. Employment

##### Academic Positions

##### A- Position Domain :

- 2017 – Now professor /Head of business administration department / college of Business Al-Zaytoonah University , Jordan
- 2005 -2017 Associate Professor /Head of business administration department / college of Business, Al-Zaytoonah University , Jordan
- 2003 -2005 / Associate Professor / College of Economics & Administration , AL-Mustansiriyah University .
- 2001-2003 Dean of the Administrative Technical College.
- 2000-2001 Dean of the Technical Institute of Administration / Baghdad .
- 1992- 2000 Dean of the Technical Institute /Karbala & Al-Samoa.
- 1980-1992 Head of A Scientific Department .

##### 3- Teaching :-

- 1- Teaching the subjects Advanced of Human Resources, Concerning the Doctoral program /Al- Mustansiriyah University .
- 2- Teaching the subjects Advanced of Human Resources , in Respect with the Master program / University of Baghdad .
- 3- Teaching the subject Advanced of Human Resources , Regarding the High Diploma Program / University of Baghdad.
- 4- Teaching the subject Advanced of Human Resources , Regarding the PhD Program / Al- Mustansiriyah University
- 5- Teaching the subject of Human Resources , of the Technical Administrative College Iraq.
- 6- Teaching different subjects to the students of the Technical Administrative College Iraq.
- 7- Teaching the subjects Advanced of Human Resources and Advanced of Strategic Management , in Respect with the Master program/Al-Zaytoonah University ( 2005 - 2017 ) Jordan.
- 8- Teaching different subjects to the students of Al-Zaytoonah University .

##### Administrative Positions

- Public Relations Manager, Ministry of Health, Amman - Jordan 1989 - 2014



5. **Research Interests**

- **Training & Development**
- **Human Resource Management**
- **Strategic Management**
- **Leading**

6. **Honors and Awards**

**Teaching Experience**

- **Graduate Courses:**
  - 1- **Human Resource Management**
  - 2- **Strategic Management**
  - 3- **Research Methodology**
  
- **Undergraduate Courses**
  1. **Principles of Management (1)**
  2. **Principles of Management (2)**
  3. **Human Recourses Management**
  4. **General Management**
  5. **Management of purchasing and Stores**
  6. **International Management**
  7. **Organization Theory**
  8. **Managerial Strategies and Policies**
  9. **Small Business Management**
  10. **Knowledge Management**

7. **Supervision of Graduate Research**

- 1- **Scientific supervision , regarding (30) Master and (2) Doctoral students .**
- 2- **Participation in the Discussion of ( 50 ) Master and ( 10 ) Doctoral students.**

8. **Membership of Committees**

**Professional Unions & associations:**



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Curriculum Vitae Form - Procedures of Appointment and Promotion Committee

- 1- Member at the Union of Accountants & Auditors, member of the surveillance committee of the accounting profession, since 1976.
- 2- Member at the Iraqi Economists Association, since 1976.

## 9. Publications:

### A- Research in Journal :

#### A-1:- English :-

#### Research published in the Al-Zaytoonah University of Jordan

No.	Researchers	Title	Journal Name	Date of publication	Volume & Number
1-	Abdul Azeez Badir Alnidawi <sup>1</sup> , A.S.H. Yousif <sup>2</sup> K. H. A.M. Hmdan <sup>3</sup>	An investigation into the impact of employee empowerment on organizational commitment: The case of Zajil International Telecom Company of Jordan	Journal of Productivity and Quality Management	Accepted 2019	---
2-	Mohammad Ebrahim Nawaiseh, Hala Azeez Al-Nidawy	The Use of Capital Budgeting Techniques as a Tool for Management Decisions: Evidence from Jordan	Springer	Published 2018	ISSN 2195-4356
3-	Abdul Azeez Badir Alnidawi, Shaima'a Abdel Qader Jaffal	The Impact of Organizational Creativity on Organizational Performance: The Moderating Role of Knowledge Sharing: Empirical Study in Pharmaceutical Jordanian Companies	International Journal of Business, Economics and Management Works	November 2018	Vol. 5, Issue 11, PP. 23-31,
4	Abdul Azeez Badir Alnidawy , Fatimah Musa omran <sup>2</sup>	THE IMPACT OF THINKING STRATEGIES ON THE EMPLOYEES' CREATIVE BEHAVIOR IN INSURANCE COMPANIES IN JORDAN	IJER	DEEMBER 2018	V9 i6, 10 – 22
6-	Abdul Azeez Badir Alnidawy Abdul Sattar Hussien Alshemer	SUSTAINABILITY AND ITS ROLE IN ORGANIZATIONAL PERFORMANCE IN THE JORDANIAN PHARMACEUTICAL INDUSTRY	IJER	2017	V8 i5,41 - 56
7-	Abdul Azeez Badir Alnidawi <sup>1</sup> , Abdul Sattar Hussien Alshemer	Competitive Advantage Based on Human Capital and its Impact on Organizational Sustainability: Applied Study in Jordanian Telecommunications Sector	Journal of Management and Sustainability	Published 2017	Vol. 7, No. 1; 2017
8-	Abdul Azeez Badir Alnidawy And Fatimah Omran	Learning Organization Impact on Internal Intellectual Capital Risks; An Empirical Study in the Jordanian Pharmaceutical Industry Companies	International business Research	2016 Published	Vol. 9 No. 10 2016



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9-	Abdul Azeez Badir Alnidawy And Fatimah Omran	Human Resource Management Activities Adopted in the Value Chain Model and their Impact on the Organizational Sustainability	International business Research	2016 Published	Vol. 9 No. 8 2016
10-	Abdul Azeez Badir Alnidawy	The Effect of Identifying Training Needs on the Effectiveness of the Training Process and Improving the Individual and Organizational Performance :Applied Study	International Journal of business Administration	2015 Published	6 4 July 2015
11-	Abdul Azeez Badir Alnidawy	The Effect of Emotional Intelligence on Job Satisfaction : Applied Study in the Jordanian Telecommunication Sector	International Journal of business Administration	2015 Published	6 3 May 2015
12-	Abdul Azeez Badir Alnidawy And Fatimah Omran	The Effect of the Transformational Leadership on the Elements of Human Capital in the Jordanian Communication Sector	European Journal Of Business and Management	2015 Published	7 6 2015
13-	Loay Alnaji Mahmood Ridha Abdul Azeez Badir Alnidawy	Total Quality Management Application in Alzaytoonah University : Opinion of Teachers in Faculty of Economics and Administrative Sciences	The International Institute for Science, Technology and Education	2014 Published	4 22 2014
14-	Abdul Azeez Badir Alnidawy And Fatimah Omran	The Effect of the Creative Leadership on the Activities of Human Resources Which Support the Strategies of Competitive Advantage in the Jordanian Commercial Banks	European Journal Of Business and Management	2014 Published	6 22 2014
15-	Abdul Azeez Badir Alnidawy And Saeb Ahmad Fatimah Omran	The Effect of the Transformational Leadership on confronting the challenges of the quality of Health Services by using TQM in Jordanian private health sector	Information and Knowledge Management	2014 Published	4 2 2014
16--	Abdul Azeez Badir Alnidawy	Risks of Intellectual Capital and Its Effect on Competitive Advantages : Applied Study	Information and Knowledge Management	2013 Published	3 12 2013
17-	Mahmood Alsamydai Husam Alnaimi Abdul Azeez Badir Alnidawy	The Impact of Organizational Change on the Marketing Strategies of Change ( A Field Study in the Jordanian Commercial Banks	Global Journal of Management and Business Research	2013 Published	13 3 2013
	<b>Total</b>				

**A-2:- Arabic :-**

- 1- Feasibility of administrative training and development departments in the Iraqi organizations. ( in Arabic )
- 2- Organizational loyalty and its relationship to job satisfaction of employees in business Organization. ( in Arabic).
- 3- Build and test a model for determining the characteristics of leadership based on administrative processes. ( in Arabic).
- 4- Business intelligent as a methodology for the development of administrative processes in businesses organizations : Applied Study. ( in Arabic).
- 5- Globalization challenge and the requirements of the change to face\_ it in the field of Human Resource Management. . ( in Arabic).

**B- Books :-**

- 1- Authoring a Book entitled ( Personnel Management ) (1985) Approved in teaching the students for Administrative Specialization.
- 2- Authoring a Book entitled ( Globalization of Human Resources Management ) , 2008.
- 3-Authoring a Book entitled ( Purchasing & Supply Management ) , 2010. Approved in teaching the students for Business Administration in AL-Zaytoonah University.

**C- Research in conferences :-**

- 1- Importance of management training departments in the Iraqi organizations
- 2- Identify training needs is a reason for the success of the training programs in business organizations
- 3- Knowledge management and its impact on the promotion of competitive advantage for business organizations
- 4- Challenges of the twenty first century and the requirements change to meet them in the field of Human Resource Management.
- 5- Characteristics and new features to the director of human resources management in light of environmental variables for international business organizations
- 6- Business Intelligence methodology for the development of administrative processes in organizations.
- 7- Management of Intellectual capital risks .
- 8- Competitive Advantage Based on Human Capital and its Impact on Organizational Sustainability: Applied Study in Jordanian Telecommunications Sector