

The Impact of Leadership Styles on Organizational Performance - Mediating Role the Outbreak of COVID-19 Pandemic: An Applied Study on Private Schools in Jordan – Amman.

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Abstract

This research is conducted to investigate the impact of several leadership styles on organizational performance in private schools mediating role the outbreak of COVID-19 pandemic in Amman, Jordan. These leadership styles include transformational leadership, transactional leadership, situational leadership, and tactical leadership. To achieve the goals of the research, this work implemented a descriptive-analytical approach in collecting and analyzing data from the study sample. The study sample included (288) principals, assistant principals, and teachers from (645) private schools. An online questionnaire was developed and distributed among private schools in Amman, the Jordanian capital.

Among the most prominent results:

- It was found through the results that there is a statistically significant effect of leadership styles with its dimensions on organizational performance in its dimensions in private schools in Jordan/Amman.
- The leadership styles in private schools in Jordan/Amman came to a high degree, with a mean of (4.04) and a standard deviation of (0.32).

- The mediating role of COVID-19 pandemic decreased the effect size of leadership styles on organizational performance.

Among the most important recommendations: that the study dealt with four styles of leadership, and the researcher recommends looking at other styles in order to see a clear picture of the issue at hand. This study was conducted in the educational sector in Amman, Jordan. The researcher recommends re-conducting the study within other sectors of work and economy in different environments.

Keywords: Leadership styles, school leadership, organizational performance, COVID-19 pandemic.