

**The Work Place Violence Against Emergency Nurses in Jordan:  
Comparative Study**

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**Abstract**

The Jordanian emergency nurses are now the victims of cruel behaviors such as violence. The incident of Workplace Violence (WPV) going to increase annually with a growing impact on the continuity of the treatment process and nursing work. The aim of this study was to specify the types and determine the associated factors for WPV against nurses in EDs. In addition, it determines the differences in exposure to WPV among ED nurses based on the geographical location of hospitals (North, Middle, and South). Descriptive cross sectional study design was used and the sample was selected conveniency and consisted of 200 emergency nurses. Results showed that 73.5% of participants were exposed to physical or non-physical or both, 70% were exposed to non-physical violence only and 27% were exposed to physical violence only. There is a significant relationship between gender and physical violence ( $\chi^2 = 5.07$ ;  $p = 0.024$ ). Male nurses are more likely than female nurses to face physical violence. Additionally, there is a statistically significant relationship between the geographical region and exposure to physical violence ( $\chi^2 = 6.112$ ;  $p = 0.047$ ) and non-physical

violence ( $\chi^2 = 15.755$ ;  $p < 0.001$ ). The hospitals with a high number of patients admitted compared to their capacity were more exposed to WPV.

**Keywords:** Emergency Nurses, Jordan, Non-Physical Violence, Physical Violence, Workplace Violence